

**SOUTHERN WESLEYAN UNIVERSITY
FACULTY EMPLOYMENT APPLICATION**

Revised January 2005

For which type of faculty position are you applying?	Full-time <input type="checkbox"/>	Adjunct <input type="checkbox"/>
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PERSONAL DATA

Last Name	First	Middle
Address	City	
State	Zip Code	Home Phone
Email Address		Work Phone
Social Security Number		Cell/Pager

CHURCH AFFILIATION

Church Name					
Address				City	
State		Zip Code		Member?	For How Long?
Pastor's Name				Denomination	
Church offices held/other activities:					
Briefly describe your relationship with Christ:					

EDUCATION

College/University	Degree or Credits Earned	Major	Minor	Date

Please attach statements in response to these two items:
1. Discuss the connection you see between the Christian faith and your academic discipline.
2. Describe your preferred teaching style.

ACADEMIC HONORS

PROFESSIONAL AND COMMUNITY ORGANIZATIONS

EMPLOYMENT HISTORY – List employment history beginning with current or most recent employment.

Name and Address of Company	From		To	
	Month	Year	Month	Year
	Position			
	Supervisor		Phone	
Reason for leaving	May we contact?	Yes		No

Name and Address of Company	From		To	
	Month	Year	Month	Year
	Position			
	Supervisor		Phone	
Reason for leaving	May we contact?	Yes		No

Name and Address of Company	From		To	
	Month	Year	Month	Year
	Position			
	Supervisor		Phone	
Reason for leaving	May we contact?	Yes		No

REFERENCES – Please list four personal references, AT LEAST ONE FROM A PASTOR

Name and Address	Occupation	Relationship to You	How Long?
	Telephone Number		
	May We Contact Reference?	Yes	No
Name and Address	Occupation	Relationship to You	How Long?
	Telephone Number		
	May We Contact Reference?	Yes	No
Name and Address	Occupation	Relationship to You	How Long?
	Telephone Number		
	May We Contact Reference?	Yes	No
Name and Address	Occupation	Relationship to You	How Long?
	Telephone Number		
	May We Contact Reference?	Yes	No

CRIMINAL OFFENSES (Conviction of a criminal offense is not a bar to employment in all cases; each case is considered on its own merits.)

Have you ever been convicted of a criminal offense? (Omit minor vehicle violations and charges made before your 17 th birthday which were adjudicated in juvenile court or other youthful offender law.)	<input type="checkbox"/> Yes
	<input type="checkbox"/> No
Charges, Locations, Dates, and Disposition/Status of Criminal Offenses (felonies, misdemeanors, summary offenses)	

EMPLOYMENT STATEMENT

In compliance with Title VI of the Civil Rights Acts of 1964, Title IX of the Education Amendment of 1972, and with Section 504 of the Rehabilitation Act of 1973, Southern Wesleyan University does not discriminate on the basis of race, national origin, sex, or physical handicap in any of its policies, practices, or procedures. The university reserves its right to operate as a church-related institution and to develop policies consistent with the religious tenets of its sponsoring denomination, The Wesleyan Church.

I understand that any false information given in seeking employment may disqualify me from being considered for employment or may be grounds for dismissal from employment. I certify that, to the best of my knowledge, the information provided on this application and supplemental resume, if provided, is true and accurate.

Signature of Applicant

Printed Name of Applicant

Date

How did you hear about this vacancy?
<input type="checkbox"/> Print publication _____ (name of pub) <input type="checkbox"/> Website _____ (name of site)
<input type="checkbox"/> Other _____

**STATEMENT OF FAITH AND EDUCATIONAL MISSION
SOUTHERN WESLEYAN UNIVERSITY**

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Founded in 1906, Southern Wesleyan University is a four-year, coeducational university of the liberal arts, sciences, and professions with more than 1,000 students, over 100 faculty and staff members, and over 8,000 alumni. She is dedicated to helping her students attain an integrated Christian personality and life which is characterized by wholeness. Thus, the administration, staff, and faculty maintain a personal interest in the spiritual, intellectual, and social growth of each student. The University is closely affiliated with The Wesleyan Church.

Southern Wesleyan University is thoroughly committed to evangelical Christian doctrine and standards of conduct. Accepting the fundamentals of the Christian faith, it stands unequivocally for:

1. the inspiration of the Old and New Testaments;
2. the deity of the Christ;
3. the need and efficacy of the atonement;
4. the new birth as a divine work wrought in the repentant heart by the Holy Spirit;
5. the need and glorious possibility of the born-again Christian being so cleansed from sin and filled with the love of God by the Holy Spirit that he can and should live a life of victory over sin; and
6. the personal return of the Lord Jesus Christ.

This way of life maintains that fellowship with God through Jesus Christ is the strongest impetus toward a person's self-fulfillment.

Southern Wesleyan University recognizes the value of diversity in the expression of the Christian faith. Faculty and staff members are expected to serve as models of developing Christian scholars. They accept the orthodox faith as expressed in The Apostles' Creed, give witness to salvation through Jesus Christ, evidence growth in Christ and a willingness to share Him with others, and associate regularly for worship, study, and fellowship with a group of Christian believers.

Socially, Southern Wesleyan University represents a community in which individual behavior is guided by the standards of personal health, moral integrity, social consequences, and the effectiveness of the Christian witness. For one or more of these reasons, the University does not permit students nor employees to use tobacco or alcoholic beverages, engage in illegal acts (such as those involving drugs or gambling), or participate in activities that disrupt the educational process of the University.

Applicants for employment who enthusiastically support the educational mission of Southern Wesleyan University are considered for available positions without regard to race, color, sex, national origin, handicap, or age.

As a religious educational institution operating under the auspices of The Wesleyan Church, Southern Wesleyan University is permitted and reserves the right to prefer employees on the basis of religion. (Title VII, Section 702-703, United States Civil Rights Act of 1964, as amended.)

PLEASE COMPLETE "QUESTIONNAIRE FOR PROSPECTIVE FACULTY" ON NEXT PAGE

**SOUTHERN WESLEYAN UNIVERSITY
QUESTIONNAIRE FOR PROSPECTIVE FACULTY**

The Wesleyan Church requires of all faculty in its colleges and universities a belief in basic Biblical doctrines. Some of these are expressed in the following questions. A full statement of the doctrines of The Wesleyan Church will be distributed to each prospective instructor. Some allowances for variations in belief and practice may be made, but support of these beliefs and practices is mandated for all official duties of the university.

Please answer each of the following questions with a “yes” or “no.”

1. Do you believe that the Scriptures of the Old and New Testament are of supreme and final authority for faith and practice?	
2. Do you believe that there is one God, eternally existing in three Persons: Father, Son, and Holy Spirit?	
3. Do you believe that God created man and the entire universe?	
4. Do you believe that man is fallen and sinful which necessitates the atonement of Christ?	
5. Do you believe in Jesus Christ as truly God and truly man and in His virgin birth, His teaching, His death for mankind, His bodily resurrection, and His promised second coming?	
6. Do you believe a penitent person may be forgiven and made a new person in Christ?	
7. Do you believe that the Christian may be filled with the Holy Spirit as a definite act of divine grace in the heart of the believer, cleansing, and empowering for service?	
8. Do you believe in the resurrection of the dead and the life everlasting?	
9. Have you accepted Christ as Lord of your life?	

We also believe that a Christian’s body is the residence of the Holy Spirit and therefore the body should be cared for by:

1. Giving regular care to physical needs.
2. Being moderate in all legitimate activities.
3. Abstaining from the use of tobacco, beverage alcohol and illegal drugs, and by discouraging their use by others.
4. By dressing and grooming so as to be presentable and to please God.
5. By avoiding indulgence in entertaining or recreational pursuits that are generally considered unwholesome.

It is understood that my application for employment includes the “Statement of Faith” and the completed “Questionnaire for Prospective Employees.”

I certify that I have reviewed Southern Wesleyan University’s Statement of Faith and Educational Mission, that I have read, understand, and am in agreement with the information in these documents, and that I am willing to follow the principles and practices indicated by this Statement. My signature also signifies my agreement to cooperate with the President and administration of Southern Wesleyan University in the work of the university.

Signature of Applicant

Printed Name of Applicant

Date